

## MINUTES OF BOARD MEETING

Meeting date	Thursday, 25th January 2018
Participants from the Board	Niclas Kvernørød, Craig Jones, Jørgen Johannsen, Kenneth Nielsen, Jesper Steiness, Jackie Williams, Cristina Tardéz
Other Participants	Emilie Zelander, Lars Hansen, Chris Hanna
Regrets	Yago Bundgaard, Thomas Pallesen, Mona Juul, Cree Schmidt
Minutes taker	Henny Bak

---

Minutes	<ol style="list-style-type: none"><li>1. Attendance and approval of agenda and Minutes The agenda was approved. Thomas Pallesen has asked for some additions to the Minutes from the Board Meeting in December 2017. So, the Minutes will be approved at the next Board Meeting in March 2018. One of these additions (discounts for University students) appears in the December Minutes. The second additions: Confirmation that the 1 Mio DKK sponsor donation from the “University Foundation” has been received by AAGE for the calendar year 2017 is noted herewith.</li><li>2. Reporting from the Head of School Chris Hanna<ul style="list-style-type: none"><li>• Status School opening new calendar school year Substantial progress has been made in bringing policies such as the “AAGE School-Wide Positive Behaviour Support Handbook” up to date</li><li>• Enrollment report: Status of no. of children and future admissions</li><li>• News about staff and faculty including kindergarten Chris Hanna provided an update regarding staffing and teacher recruitment.</li><li>• Status of no. of children by current month and future admissions The enrollment is status quo. In the first months of 2018 new families will arrive.</li><li>• Financial report including draft of annual report 2017 by Lars Hansen Lars presented the draft of annual report for the 2017 calendar year. This year (2017), the school will have a surplus. 2017 has been a year with progress. Budget 2018 was presented. The School has received money from Fordelingssekretariatet for transportation for the students. Proposal: Families who lives outside Aarhus Kommune can apply for grants to their child(children)’s transportation. This proposal was approved.</li><li>• Facilities MYP Building: The rat problem has been hopefully now solved. No rats since Christmas. Automatical rat traps have been installed in the pipes under and around the building</li></ul></li><li>3. Updated AAGE Vision/Mission statements by Chris (pre-read) Chris Hanna presented the Vision/Mission statements for discussion and shared what wording the faculty had approved. As only minor adjustments in wording were under consideration, Board members felt the wording of the statements continued to reflect AAGE’s Vision and Mission in a well-</li></ol>
---------	--

formulated manner. As the word “academic” no longer appeared in the statements, Board members asked that the term “academic excellence” not be forgotten when creating school promotional materials. The “Vision-Mission-Goals-values” statements were approved.

4. School Calendar 2018/19 by Chris  
Approved
5. Structure of working conditions and salaries – AAGE  
Lars presented an overview of the different Job Categories at AAGE. The only signed agreement AAGE has with a Union, is the agreement between Danmarks Private Skoler and the teachers Union, FSL. To secure that every employee will be treated equal, the proposal, that AAGE shall have signed agreements with other Unions met with general understanding.
6. Improving Learning – needs for positions going forward  
There was a lively debate about how to improve learning at AAGE and how to priorities all the proposals.
7. One Campus. Update of building project and possible rent agreement by Niclas.  
Niclas provided a comprehensive update.
8. Any other business

The meeting was adjourned at 20:50

---

Niclas Kvernørød

---

Yago Bundgaard

---

Thomas Pallesen

---

Kenneth Nielsen

---

Craig Jones

---

Jørgen Johannesen

---

Jesper Steiness

---

Jackie Williams

---

Cristina Tardéz

---

Mona Juul

---

Chris Hanna